

## People Select Committee Chair's Update

Scrutiny Review – Sickness Absence	
<b>Achieved since last meeting</b>	The Committee considered comparative data from across all Tees Valley Local Authorities and Tees Active Ltd regarding attendance management policies and procedures, and received a presentation from Tees Active Ltd around their approach to reducing sickness absence. Trade Union representatives were present to provide views on SBCs policies and support for staff, and feedback from the Better Health at Work Award Focus Groups and HIVE micro-survey was discussed. The new draft SBC <i>Work/Life Balance &amp; Attendance at Work</i> policy was also considered.
<b>Problems or concerns</b>	None.
<b>Planned next month</b>	A summary of the evidence received as part of this review will be considered at the next meeting on the 16 <sup>th</sup> October 2017, with a view to formulating draft recommendations.  A draft report will be considered at the November 2017 Committee meeting, with the final report being presented to Cabinet in December 2017.
<b>On track – yes / no</b>	Yes.

Scrutiny Review – Improving Mental Health and Wellbeing	
<b>Achieved since last meeting</b>	This review was postponed and will resume later in 2017-2018.
<b>Problems or concerns</b>	None.
<b>Planned next month</b>	The previously agreed scope for this review will be revisited to ensure it remains appropriate, and will be brought to Committee at the November 2017 meeting – some initial background information around this issue may also be considered.
<b>On track – yes / no</b>	Yes.

Overview / Performance and Quality Assurance	
<b>Key Issues / Problems or concerns</b>	None
<b>Requests for more information</b>	-

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Monitoring	
<b>Key Issues / Problems or concerns</b>	<u>Welfare Reform Monitoring</u> – Members considered the latest Welfare Reform Monitoring at the September 2017 Committee meeting (held over following the cancellation of the July 2017 Committee meeting). The closure of the Love Stockton café (where Tees Credit Union has had a prominent presence) was discussed, and it was noted that alternative premises are being looked at in the High Street. Concerns were raised in relation to the reported six-week gap in processing benefits if an individual moves onto Universal Credit – this could see people turning to Local Authority Social Funds/Crisis Payments. It was concerning that some Councils are withdrawing crisis support.
<b>Requests for more information</b>	-

Next Meeting
Monday 16 <sup>th</sup> October 2017 (1.30pm)